



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Workforce and Organizational Effectiveness Committee

DATE: October 18, 2022

TITLE: Executive Search Process Overview

Proposed New Policy or
Amendment to Existing Policy

Approvals Required by
Policy

Other Approvals

Monitoring/Compliance

Information

PRESENTERS

Eric Davis, Vice Chancellor for Human Resources

Deb Gehrke, Human Resources Director

PURPOSE

The committee will receive an update on this year's executive searches and strategies employed to ensure an effective search process.

BACKGROUND INFORMATION

This year we will be conducting one cabinet search and two presidential searches. Tentatively, we may also conduct an additional two presidential searches.

A cabinet search has begun for the appointment of General Counsel. Vice Chair Soule is the Search Chair.

Presidential searches have begun for Minnesota State University Moorhead and Riverland Community College. President Robbyn Wacker is the Search Chair for MSU-Moorhead and Terry Gaalswyk is the Search Chair for Riverland Community College.

Last year Interim Presidents were identified for Hennepin Technical College and St. Cloud Technical and Community College. Following listening sessions on the campuses this fall, the Chancellor will determine if searches will be conducted this year for the permanent positions.